Where's the ACLU?

From the San Francisco Chronicle: "In response to the formation of the Gay and Lesbian Employees Association in 2002, Regina Regerford and Robin Christy put up a flyer on a bulletin board in January 2003 announcing formation of a 'forum for people of faith' to express their views 'with respect for the natural family, marriage and family values.'

"A supervisor in the city's Community and Economic Development Department removed the flyer six weeks later in response to an employee's complaint, saying it contained 'statements of a homophobic nature' in violation of Oakland's ban on anti-gay harassment in city employment.

Yesterday "...a federal appeals court ruled [that]...the city of Oakland did not violate two employees' freedom of speech when it removed" the flyer.